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Hearing Date: July 24, 2012 at 10:00 a.m. (ET) Objections Due: July 17, 2012 at 4:00 p.m. (ET)

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Larren M. Nashelsky

Gary S. Lee

Lorenzo Marinuzzi

Proposed Counsel for the Debtors and Debtors in Possession

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

)	
In re:)	Case No. 12-12020 (MG)
)	,
RESIDENTIAL CAPITAL, LLC, et al.,)	Chapter 11
)	
Debtors.)	Jointly Administered
)	

DEBTORS' APPLICATION FOR AN ORDER AUTHORIZING EMPLOYMENT AND RETENTION OF TOWERS WATSON DELAWARE INC. AS HUMAN RESOURCES CONSULTANTS TO THE DEBTORS <u>NUNC PRO TUNC TO JUNE 25, 2012</u>

TO THE HONORABLE MARTIN GLENN UNITED STATES BANKRUPTCY JUDGE:

The debtors and debtors in possession in the above-captioned cases (collectively, the "Debtors")¹ hereby apply (the "Application")² for entry of an order, under section 327(a) of title 11 of the United States Code (the "Bankruptcy Code"), Rule 2014(a) of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), and Rule 2014-1 of the Local Bankruptcy

The names of the Debtors in these cases and their respective tax identification numbers are identified on Exhibit 1 to the Whitlinger Affidavit (defined below).

² Creditors and parties-in-interest with questions or concerns regarding the Debtors' Chapter 11 cases or the relief requested in this Application may refer to http://www.kccllc.net/rescap for additional information.

Rules for the Southern District of New York (the "Local Rules"), authorizing the employment and retention of Towers Watson Delaware Inc. ("Towers Watson") as human resources consultant to the Debtors, *Nunc Pro Tunc* to June 25, 2012. In support of the Application, the Debtors rely on, and incorporate by reference, the Affidavit of Philip Logan Ullom (the "Ullom Affidavit"), a Managing Consultant of Towers Watson, annexed hereto as Exhibit 1. In further support of the Application, the Debtors, by and through their undersigned counsel, respectfully represent:

JURISDICTION

1. This Court has jurisdiction to consider this Motion under 28 U.S.C. §§ 157 and 1334. This is a core proceeding under 28 U.S.C. § 157(b). Venue of these cases and this Motion in this district is proper under 28 U.S.C. §§ 1408 and 1409. The statutory predicates for the relief requested herein are Bankruptcy Code section 327(a), Bankruptcy Rule 2014(a) and Local Rule 2014-1.

BACKGROUND

- 2. On May 14, 2012 (the "Petition Date"), each of the Debtors filed a voluntary petition in this Court for relief under Chapter 11 of the Bankruptcy Code. The Debtors are managing and operating their businesses as debtors in possession pursuant to Bankruptcy Code sections 1107(a) and 1108. These cases are being jointly administered pursuant to Bankruptcy Rule 1015(b). No trustee has been appointed in these Chapter 11 cases; however, an examiner has been appointed.
- 3. On May 16, 2012, the United States Trustee for the Southern District of New York (the "U.S. Trustee") appointed a nine member official committee of unsecured creditors (the "Creditors' Committee").

4. The Debtors are a leading residential real estate finance company indirectly owned by Ally Financial Inc. ("AFI"), which is not a Debtor. The Debtors and their non-debtor affiliates operate the fifth largest mortgage servicing business and the tenth largest mortgage origination business in the United States. During these chapter 11 cases, the Debtors intend to sell substantially all of their assets, including their mortgage loan origination and servicing businesses and their legacy portfolio, which consists mainly of mortgage loans and other residual financial assets, to one or more purchasers to be determined through an auction process (the "Asset Sales"). A more detailed description of the Debtors, including their business operations, their capital and debt structure, and the events leading to the filing of these bankruptcy cases, is set forth in the Affidavit of James Whitlinger, Chief Financial Officer of Residential Capital, LLC, in Support of Chapter 11 Petitions and First Day Pleadings, filed with the Court on the Petition Date (the "Whitlinger Affidavit") [Docket No. 6].

RELIEF REQUESTED

- 5. By this Application, the Debtors seek entry of an order pursuant to Bankruptcy Code section 327(a), authorizing the employment and retention of Towers Watson as their human resources consultant ("HR Consultant") in these Chapter 11 cases. For the reasons set forth below, the Debtors believe it is in the best interests of their estates to develop a standalone employee benefits program, which can be transitioned to the purchaser in connection with the Asset Sales.
- 6. The Debtors' employees currently maintain their medical, dental, vision, retirement and other benefits for the 2012 year under programs that are administered by AFI. Following the Asset Sales, the Debtors' employees will be transitioned to the purchaser and will no longer maintain their benefits programs through AFI. The Debtors' employees are only

permitted to participate in the AFI programs until March 30, 2013, after which date they will need to switch to a different plan (either a stand-alone plan provided by the Debtors, or if no such plan is available, a yet-to-be-determined plan offered by the purchaser). Any mid-year plan change could complicate matters for the employees with respect to their deductibles and other limitations. The Debtors would like to provide their employees with greater certainty regarding their health and retirement program options and believe it is in the best interests of their estates to solidify the terms of their employees' benefits programs for the 2013 year prior to this year's end. In addition, the Debtors believe that they can develop a stand-alone program that will be more cost-effective than the programs currently provided by AFI.

7. Accordingly, the Debtors have engaged Towers Watson as their benefits and systems specialist to assist the Debtors with benefit design and vendor selection, vendor selection for Payroll, HR, Time and Attendance processes and Benefits Administration, and related employee communications. The Debtors believe that Towers Watson has the expertise and experience necessary to guide them through this plan development process.

A. Services to be Rendered

8. Towers Watson's services will be rendered upon the terms and conditions of an engagement letter dated as of June 25, 2012 (the "Engagement Letter"). Because the services agreement contains confidential business information, the Debtors have not attached a copy of the agreement to this Application.³ In particular, the Debtors anticipate that Towers Watson will perform, among others, the following services:

The Debtors will provide the Court with a copy of the agreement and will make it available to parties in interest subject to acceptable confidentiality restrictions.

- a) Benefits consulting services, including but not limited to the design and implementation of benefit programs and vendor negotiation assistance;
- b) HR systems review, selection and assistance; and
- c) Employee communications assistance.

B. Qualifications of Professionals

- 9. Towers Watson is a consulting firm focused on Benefits Consulting, Talent and Reward Consulting, Risk and Financial Services Consulting and Exchange Solutions.

 Towers Watson's broad range of corporate services in the Benefits/HR Services area include:

 (1) Retirement: combining expertise in retirement and investment consulting to support in designing, managing, administering and communicating all types of retirement plans; (2) Health and Group Benefits: providing advice on the strategy, design, financing, delivery, ongoing management and communication of health and group benefit programs; (3) Technology and Administration Solutions: delivering timely and accurate benefits administration outsourcing services; and (4) Communications: assisting employers in communicating changes to the employees.
- 10. The Debtors believe that Towers Watson is well qualified to provide its services to the Debtors. The Debtors have chosen Towers Watson as their HR Consultant for various reasons, including, among other things, (i) their expertise in the field, (ii) their existing retirement planning advisory relationship⁴ with the AFI and the Debtors, through which the Towers Watson's professionals have worked closely with the Debtors' management team and employees, and as such, have become well acquainted with the Debtors' business operations and

⁴ The work was for both AFI and the Debtors. Towers Watson's recent work has been primarily retirement plan consulting. The retirement plans are frozen and no current employees are earning additional benefits towards the plan. Prior to 2007, Towers Watson provided some health and welfare design work.

compensation programs, and (iii) Towers Watson's extensive experience in providing HR Transition services in complex situations for Fortune 500 companies.

11. The Debtors believe that the retention of Towers Watson, with its specialized services and prepetition experience advising the Debtors, is crucial to a successful benefits transition program during these Chapter 11 cases, and thus, is essential to the Debtors' success in these Chapter 11 cases.

C. Compensation

12. Towers Watson intends to apply for compensation for professional services rendered and reimbursement of expenses incurred in connection with these cases, subject to the Court's approval and in compliance with applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, any applicable orders of the Court, the Amended Guidelines for Fees and Disbursements for Professionals in the Southern District of New York Bankruptcy Cases M-389 (Nov. 25, 2009), and the U.S. Trustee Guidelines currently in effect, and consistent with the proposed compensation (the "Fee Structure"). In summary, the Fee Structure provides that the Debtors will pay Towers Watson for its services on an hourly basis under the following rate structure:

a.	Senior Consultant	\$450-700
b.	Consultant	\$320-550
c.	Analyst	\$260-375
d.	Administrator	\$120-270

13. As set forth in the Ullom Affidavit, the Fee Structure is reasonable and comparable to those generally charged by compensation specialist firms of similar stature to Towers Watson and for comparable engagements in Chapter 11 cases. The Debtors believe that

the Fee Structure is reasonable, market-based, and designed to compensate fairly Towers Watson for its work and to cover fixed and routine overhead expenses.

hour increments and will maintain records in support of any actual, necessary costs and expenses incurred in connection with the rendering of such services in these Chapter 11 cases. Towers Watson has advised the Debtors that Towers Watson's billing system is unable to record the time of its professionals in tenth of an hour increments and respectively requested a waiver from having to maintain time descriptions in increments of tenths of an hour. The Debtors therefore request that Towers Watson be authorized to report the time incurred by Towers Watson's professionals in quarter of an hour increments. The Debtors submit that, given the nature of the services to be provided by Towers Watson, such billing formats and associated time details will be sufficient for the Debtors and other parties in interest to make an informed judgment regarding the nature and reasonableness of Towers Watson's services and requested compensation.

D. Disinterestedness of Professionals

- 15. To the best of the Debtors' knowledge and except to the extent disclosed in the Ullom Affidavit, Towers Watson is a "disinterested person" within the meaning of Bankruptcy Code section 101(14), as modified by Bankruptcy code section 1107, does not hold or represent an interest adverse to the Debtors' estates, and has no connection to the Debtors, their creditors, or their related parties.
- 16. In the ordinary course of Towers Watson's business, Towers Watson may provide or has and continues to provide consulting services to certain bankers, insurance companies, law firms, accounting firms and/or other entities which may be creditors or

professional advisors of or perform services for the Debtors in relation to matters not involving the Debtors and not involving the matters for which Towers Watson is to be employed by the Debtors. Towers Watson believes that the relationship with these entities does not create a conflict. Although we cannot determine with certainty that none of the existing Towers Watson clients have requested advice regarding the Debtors in connection with its bankruptcy filing, we can state that as to each of those clients, fees for professional services as a percentage of Towers Watson revenue is de minimis.

- 17. As of the Petition Date, Towers Watson did not hold a prepetition claim against the Debtors. The Debtors will be billed in the ordinary course of business for the services, subject to Court approval and in accordance with the applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, the applicable guidelines established by the U.S. Trustee for the Southern District of New York and the Local Rules.
- 18. To the extent that any new relevant facts or relationships bearing on the matters described herein during the period of Towers Watson's retention are discovered or arise, Towers Watson will use reasonable efforts to file promptly a supplemental declaration as required by Bankruptcy Rule 2014(a).

APPLICABLE AUTHORITY

- 19. Bankruptcy Code section 327(a) provides that a debtor in possession may employ one of more professionals that do not hold or represent an interest adverse to the estate and that are disinterested persons to assist the debtor in possession in carrying out its duties under the Bankruptcy Code. 11 U.S.C. § 327(a).
- 20. Towers Watson intends to apply for compensation for professional services and reimbursement of expenses incurred in connection with these cases, subject to the

Court's approval and in compliance with applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, the Amended Guidelines for Fees and Disbursements for Professionals in the Southern District of New York Bankruptcy Cases M-389 (Nov. 25, 2009), and the U.S. Trustee Guidelines currently in effect, and any other applicable procedures and orders of the Court and consistent with the Fee Structure set forth herein.

NOTICE

thereof, to their counsel: (a) the Office of the United States Trustee for the Southern District of New York; (b) the office of the United States Attorney General; (c) the office of the New York Attorney General; (d) the office of the United States Attorney for the Southern District of New York; (e) the Internal Revenue Service; (f) the Securities and Exchange Commission; (g) each of the Debtors' prepetition lenders, or their agents, if applicable; (h) each of the indenture trustees for the Debtors' outstanding notes issuances; (i) counsel for AFI Financial Inc.; (j) counsel for Barclays Bank PLC, as administrative agent for the lenders under the debtor in possession financing facility; (k) Nationstar Mortgage LLC and its counsel; (l) counsel for the Creditors' Committee; and (m) all parties requesting notice pursuant to Bankruptcy Rule 2002. The Debtors submit that, in view of the facts and circumstances, such notice is sufficient and no other or further notice need be provided.

CONCLUSION

WHEREFORE, the Debtors respectfully request that the Court: (i) enter an order substantially in the form annexed hereto as Exhibit 2, granting the relief sought herein; and (ii) grant such other and further relief to the Debtors as the Court may deem just and proper.

Dated: July 9, 2012

New York, New York

RESIDENTIAL CAPITAL, LLC, on behalf of itself and each of its Debtor subsidiaries

By: /s/ James Whitlinger
Name: James Whitlinger
Title: Chief Financial Officer

EXHIBIT 1

UNITED STATES BANKRUPTC'	Y COURT
SOUTHERN DISTRICT OF NEW	YORK

	_	
)	
In re:)	Case No. 12-12020 (MG)
)	
RESIDENTIAL CAPITAL, LLC, et al.,)	Chapter 11
)	_
Debtors.)	Jointly Administered
)	-

AFFIDAVIT OF PHILIP LOGAN ULLOM IN SUPPORT OF DEBTORS'
APPLICATION FOR AN ORDER AUTHORIZING EMPLOYMENT AND RETENTION
OF TOWERS WATSON DELAWARE INC. AS HUMAN RESOURCES CONSULTANTS
TO THE DEBTORS NUNC PRO TUNC TO JUNE 25, 2012

- I, Philip Logan Ullom, being duly sworn, hereby deposes and says:
- 1. I am a Managing Consultant of the firm Towers Watson Delaware Inc. ("Towers Watson"), with offices located at 28411 Northwestern Highway, One Northwestern Plaza, Suite 500, Southfield, MI 48034. I am authorized to execute this affidavit (the "Affidavit") on behalf of Towers Watson. Unless otherwise stated in this declaration, I have personal knowledge of the facts set forth within.
- 2. This Affidavit is being submitted in connection with the proposed retention of Towers Watson as Human Resources Consultant ("HR Consultant") to the Debtors to perform services as set forth in the *Debtors' Application for an Order Authorizing Employment and Retention of Towers Watson Delaware Inc. as Human Resources Consultant to the Debtors Nunc Pro Tunc* to June 25, 2012 (the "Application").¹
- 3. Towers Watson is a leading global professional services company that helps organizations improve performance through effective people, risk and financial management.

With 14,000 associates around the world, we offer solutions in the areas of employee benefits, talent management, rewards, and risk and capital management. Towers Watson together with its predecessors and affiliates, has been advising clients around the world for 130 years. Towers Watson's HR professionals understand that complexity, costs and risks associated with employee benefits pose an increasing threat to business performance. An enterprise-wide strategy for managing benefits gives our clients the framework to develop programs that work in concert to help attract and retain top talent in a cost-effective manner so companies can offer benefits that give them a competitive edge while meeting the needs of employees.

DISINTERESTEDNESS AND ELIGIBILITY

- 4. In connection with its proposed retention by the Debtors in these cases, Towers Watson undertook to determine whether Towers Watson professionals providing services had any conflicts or other relationships that might cause it not to be disinterested or to hold or represent an interest materially adverse to the Debtors. Specifically, Towers Watson obtained from the Debtors the names of individuals and entities that may be parties-in-interest in these Chapter 11 cases (the "Potential Parties-in-Interest") and such parties are listed on <u>Schedule 1</u>, annexed hereto.
- 5. Based on the information set forth herein, Towers Watson does not believe that it is a "creditor" of any of the Debtors within the meaning of section 101(10) of the Bankruptcy Code. Further, neither I nor any other professional of the Towers Watson engagement team serving the Debtors, to the best of my knowledge, is a holder of any outstanding debt

⁽cont'd from previous page)

¹ Capitalized terms not otherwise defined herein shall be given the meanings ascribed to them in the Application.

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instruments of the Debtors except to the extent that some professionals may hold or may have held in the past a mortgage held or serviced by GMAC Mortgage, LLC or other related entities.

- 6. Towers Watson does have an existing advisory relationship with Ally Financial Inc. ("AFI"). Towers Watson's professionals have worked with both AFI's and the Debtors' management teams and employees and as such have become well acquainted with the Debtors' business operations and compensation programs. Towers Watson believes that its prior work with AFI does not constitute a conflict, since it approaches the particular needs of each client when delivering consulting services. For example, when dealing with a transition of employees to another entity, we take into consideration a number of variables which may include the size of the employee population, the benefits provided under any prior employer plans, the stated goals of the new entity, whether retaining current insurance providers for the short or long term is advisable, how best to transition the employee benefits with minimal disruption to the work force and any other topics raised in the context of the particular situation or by the entity taking over the employee plans.
- 7. Towers Watson has also provided consulting services to other non-Debtor related entities. Such services are specific to each entity and are not adversarial in nature. However, except for AFI, to the best of my knowledge and belief, none of these entities is a current client under contract for services.
- 8. As such, to the best of my knowledge, Towers Watson is a "disinterested person" as that term is defined in section 101(14) of the Bankruptcy Code, as modified by section 1107(b) of the Bankruptcy Code, in that Towers Watson:
 - (a) is not a creditor, equity security holder or insider of the Debtors; and
 - (b) is not employed by, and has not previously been employed by, any entity other than the Debtors in matters related to these Chapter 11 cases.

- 9. In addition, to the best of my knowledge, Towers Watson neither holds nor represents an interest adverse to the Debtors within the meaning of section 327(a) of the Bankruptcy Code. Towers Watson has consulting relationships with certain of the Debtors' Potential Parties-in-Interest, but these consulting relationships do not relate in any way to the Debtors. Rather, such engagements concern a wide array of client-specific management consulting services for use by clients on an ongoing basis, which Towers Watson is not at liberty to disclose publicly.
- 10. If any new material relevant facts or relationships are discovered or arise,Towers Watson will promptly file a Bankruptcy Rule 2014(a) supplemental declaration.

PROFESSIONAL COMPENSATION

- provisions of the Bankruptcy Code, the Bankruptcy Rules, the applicable guidelines established by the U.S. Trustee for the Southern District of New York and the Local Rules, Towers Watson will seek payment for compensation pursuant to the Fee Structure, plus reimbursement of actual and necessary expenses incurred by Towers Watson. Towers Watson's customary hourly rates as charged in bankruptcy matters of this type by the professionals assigned to this engagement are outlined in the Application for the employment of Towers Watson. These hourly rates are adjusted periodically.
- 12. The Fee Structure, as stated in the Application, provides that the Debtors will pay Towers Watson for its services on an hourly basis under the following rate structure:

	α .	a 1, ,	Φ 4 5 Ω 7 Ω Ω
a.	Senior (Consultant	\$450-700
a.	DUILUI V	Consultant	カキュハニ ハハハ

b. Consultant \$320-550

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c. Analyst \$260-375

d. Administrator \$120-270

- 13. The Fee Structure further contemplates reimbursement of TowersWatson's actual, reasonable and necessary expenses, as further set forth in the Engagement Letter.
- 14. The Fee Structure and other provisions of the Engagement Letter are consistent with the terms of other Towers Watson engagements for compensation consulting services in Chapter 11 proceedings.
- 15. As of the Petition Date, Towers Watson did not hold a prepetition claim against the Debtors. Debtors will be billed in the ordinary course of business for the services, subject to Court approval and in accordance with the applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, the applicable guidelines established by the U.S. Trustee for the Southern District of New York and the Local Rules.
- 16. To the best of my knowledge, (a) no commitments have been made or received by Towers Watson with respect to compensation or payment in connection with these cases other than in accordance with the provisions of the Bankruptcy Code and (b) Towers Watson has no agreement with any other entity to share with such entity any compensation received by Towers Watson in connection with these Chapter 11 cases.
- 17. Based upon the foregoing, I believe Towers Watson is a "disinterested person" as defined in section 101(14) of the Bankruptcy Code and does not hold or represent an interest materially adverse to the Debtors or their estates.

Executed on this 9th day of July 2012.		
/s/ Philip Logan Ullom		
SUBSCRIBED AND SWORN TO BEFORE ME this 9th day of July.		
/s/ Carey Bachman Notary Public		
My Commission Expires:		

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2/4/2013

Schedule 1

MASTER CONFLICT LIST

Debtors and Subsidiaries

ditech, LLC

DOA Holding Properties, LLC

DOA Properties IX (Lots-Other), LLC

EPRE LLC

Equity Investment I, LLC

ETS of Virginia, Inc.

ETS of Washington, Inc.

Executive Trustee Services LLC

GMAC - RFC Holding Company, LLC

GMAC Model Home Finance I, LLC

GMAC Mortgage USA Corporation

GMAC Mortgage, LLC

GMAC Residential Holding Company, LLC

GMAC RH Settlement Service, LLC

GMACM Borrower LLC

GMACM REO LLC

GMACR Mortgage Products, LLC

HFN REO SUB II, LLC

Home Connects Lending Services, LLC

Homecomings Financial Real Estate Holdings, LLC

Homecomings Financial, LLC

Ladue Associates, Inc.

Passive Asset Transactions, LLC

PATI A, LLC

PATI B, LLC

PATI Real Estate Holdings, LLC

RAHI A, LLC

RAHI B, LLC

RAHI Real Estate Holdings, LLC

RCSFJV2004, LLC

Residential Accredit Loans, Inc.

Residential Asset Mortgage Products, Inc.

Residential Asset Securities Corporation

Residential Capital, LLC

Residential Consumer Services of Alabama, LLC

Residential Consumer Services of Ohio, LLC

Residential Consumer Services of Texas, LLC

Residential Consumer Services, LLC

Residential Funding Company, LLC

Residential Funding Mortgage Exchange, LLC

Residential Funding Mortgage Securities I, Inc.

Residential Funding Mortgage Securities II, Inc.

Residential Funding Real Estate Holdings, LLC

Residential Mortgage Real Estate Holdings, LLC

RFC - GSAP Servicer Advance, LLC

RFC Asset Holdings II, LLC

RFC Asset Management, LLC

RFC Borrower LLC

RFC Construction Funding, LLC

RFC REO LLC

RFC SFJV-2002, LLC

Foreign Subsidiaries

Canada Mortgage Acceptance Corporation

Foreign Obligation Exchange, Inc. 2003-H12

Foreign Obligation Exchange, Inc. 2003-H14

Foreign Obligation Exchange, Inc. 2004-H11

Foreign Obligation Export, Inc.

GMAC Financiera S.A. de C.V. Sociedad

Financiera de Objecto Multiple

GMAC Residential Funding of Canada Limited

GMAC-RFC (No. 2) Limited

GMAC-RFC Auritec, S.A.

GMAC-RFC Direct Limited

GMAC-RFC Espana Hipotecas SL

GMAC-RFC Europe Limited

GMAC-RFC Holdings Limited

GMAC-RFC Property Finance Limited

High Street Home Loans Limited

MCA Finance Limited

National Guarantee plc

Private Label Group Limited

Private Label Mortgage Services Limited

Officers and Directors

Abreu, Steven M.

Aretakis, James

Dondzila, Catherine M.

Fleming, Patrick

Hamzehpour, Tammy

Harney, Anthony J.

Hills, Garry

Horner, Jill M.

III, Edward F. Smith,

Ilany, Jonathan

Mack, John E.

Marano, Thomas

Meyer, Darsi

Nees, Louis A.

Pensabene, Joseph A.

Riddle, Mindy

Strauss, Thomas M.

Tyson, William N.

West, Pamela E.

Whitlinger, James

Wilkinson, Winston Carlos

Parties to Funding Agreements

Ally Financial Inc (f/k/a GMAC Inc.)

Barclays Bank PLC

Citibank, N.A.

Wells Fargo Bank, N.A.

BMMZ Holdings LLC

US Bank National Association

Deutsche Bank Trust Company Americas

Bondholders

AllianceBernstein Advisors

American Enterprise Investment Services Inc.

Appaloosa Management L.P.

Bank of New York Mellon, (The)/Barclays Capital -

London

Bank of Nova Scotia/CDS

BARC/FIXED

Barclays Capital Inc. /LE Berkshire Hathaway Inc.

BlackRock Global Investors

Charles Schwab & Co., Inc.

CITIBK/GRP

Citigroup Global Markets Inc.

Citigroup Global Markets Inc. /Salomon Brothers

Credit Suisse Securities (USA) LLC

David Lerner Associates, Inc.

Deutsche Bank Securities, Inc.

E*Trade Clearing LLC

Edward D. Jones & Co.

First Clearing, LLC

First Southwest Company

Goldman Sachs International

Goldman, Sachs & Co.

Interactive Brokers Retail Equity Clearing

J.P. Morgan Clearing Corp.

J.P. Morgan Securities LLC

Janney Montgomery Scott Inc.

Loomis Sayles & Company

LPL Financial Corporation

Merrill Lynch Safekeeping

Morgan Stanley & Co. LLC

Morgan Stanley Smith Barney LLC

National Financial Services LLC

Oppenheimer & Co. Inc.

OptionXpress, Inc

P. Schoenfeld Asset Management

Paulson & Co. Inc.

Penson Financial Services, Inc./Ridge.

Pershing LLC

Pentwater Capital Management

Putnam Investment Management

Raymond, James & Associates, Inc.

RBC Capital Markets, LLC

Scottrade, Inc.

Security Investors LLC

Silver Point Capital, L.P.

Stifel, Nicolaus & Company Incorporated

Taconic Capital Advisors, L.P.

TD Ameritrade Clearing, Inc.

Timber Hill LLC

UBS Financial Services LLC

UBS Securities LLC

Vanguard Marketing Corporation

Western Asset Management Company

Landlords and Tenants

2155 Northpark Lane LLC

2255 Partners, L.P. c/o M. David Paul Development

LLC

Avenel Realty Company d / b / a Avenel at

Montgomery Square

Brandywine Cityplace LP

BREOF Convergence LP c/o Brookfield Real Estate

Opportunity Fund

Business Suites (Texas) LTD

Center Township of Marion County

Del Amo Financial Center, LP

DRA CLP Esplanade LP c/o Colonial Properties

Services Ltd Partnership

Euclid Plaza Associates, LLC

GBM Properties, LLC

Homeowners Alliance

Liberty Property Limited Partnership

National Default Servicing, LLC

New Towne Center Inc.

PBC San Jose, LLC

PBC Walnut Creek, LLC

Realty World - Graham/Grubbs and Associates

Regus Management Group LLC

Teachers Insurance and Annuity Association of

America c/o Northmarq RES

The Irvine Company LLC

The Office Annex, Inc.

Veridian Credit Union f/k/a John Deere Community

Credit Union

W.E.G., Jr., Inc. d / b / a Highland-March Beverly

Suites

Parties to Litigation

Acacia Life Insurance Company

Allstate Bank (f/k/a Allstate Federal Savings Bank)

Allstate Insurance Company

Allstate Life Insurance Company

Allstate Life Insurance Company of New York,

Allstate Retirement Plan

Allstate New Jersey Insurance Company

American Heritage Life Insurance Company

Ameritas Life Insurance Corp.

Assured Guaranty Municipal Corp.

Boilermaker Blacksmith National Pension Trust

Brown County, Ohio

Cambridge Place Investment Management Inc.

Church-Dellinger, Victoria Jean

Columbus Life Insurance Company

Deutsche Zentral-genossenschaftsbank, New York

Branch, d/b/a DZ Bank AG, New York Branch

DG Holding Trust

Federal Home Loan Bank of Boston

Federal Home Loan Bank of Chicago

Federal Home Loan Bank of Indianapolis

Federal Home Loan Mortgage Corporation

Federal Housing Finance Agency

Financial Guaranty Insurance Company

First Colonial Insurance Company

Fort Washington Active Fixed Income LLC

Fort Washington Investment Advisors, Inc.

HSH Nordbank AG

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HSH Nordbank AG, Luxembourg Branch HSH Nordbank AG. New York Branch

HSH Nordbank Securities S.A. Huntington Bancshares Inc.

IKB Deutche Industriebank AG

IKB International S.A. (in Liquidation)

Integrity Life Insurance Company

Kennett Capital, Inc.

Kral, Kenneth L.

Laster, Marteal

Massachusetts Mutual Life Insurance Company

MBIA Insurance Corporation

Mitchell, Ruth Mitchell, Steven

National Credit Union Administration Board

National Integrity Life Insurance Company

New Jersey Carpenters Health Fund New Jersey Carpenters Vacation Fund

Rio Debt Holdings (Ireland) Limited

Sall, Mohammed A.

Sealink Funding Ltd.

State of Ohio

Stichting Pensioenfonds ABP The Charles Schwab Corporation

The Union Central Life Insurance Company

The Western and Southern Life Insurance Company

Thrivent Balanced Fund

Thrivent Balanced Portfolio Thrivent Bond Index Portfolio

Thrivent Core Bond Fund

Thrivent Financial Defined Benefits Plan Trust

Thrivent Financial for Lutherans

Thrivent Income Fund

Thrivent Limited Maturity Bond Fund

Thrivent Limited Maturity Bond Portfolio

U.S. Central Federal Credit Union

West Virginia Investment Management Board

Western Corporate Federal Credit Union

Western-Southern Life Assurance Company

U.S. Trustee's Office (Region 2 Trial Attorneys)

Davis, Tracy Hope

Driscoll, Michael

Gasparini, Elisabetta

Golden, Susan

Khodorovsky, Nazar

Masumoto, Brian S.

Morrissey, Richard C.

Nakano, Serene

Riffkin, Linda A.

Schwartz, Andrea B.

Schwartzberg, Paul K.

Velez-Rivera, Andy

Zipes, Greg M.

Bankruptcy Judges (New York)

Bernstein, Stuart M.

Chapman, Shelley C.

Drain, Robert

Gerber, Robert E.

Glenn, Martin

Gropper, Allan L.

Lane, Sean H.

Lifland, Burton R.

Morris, Cecelia G.

Peck, James M.

District Court Judges (New York)

Baer, Harold

Batts, Deborah A.

Berman, Richard M.

Briccetti, Vincent L.

Buchwald, Naomi Reice

Carter, Andrew L.

Castel, P. Kevin

Cedarbaum, Miriam Goldman

Cote, Denise L.

Crotty, Paul A.

Daniels, George B.

Duffy, Kevin T.

Engelmayer, Paul A.

Forrest, Katherine B.

Gardephe, Paul G.

Griesa, Thomas P.

Haight, Charles S.

Hellerstein, Alvin K.

Jones, Barbara S.

Kaplan, Lewis A.

Karas, Kenneth M.

Koeltl, John G.

Marrero, Victor

McKenna, Lawrence M.

McMahon, Colleen

Nathan, Alison J.

Oetken, J. Paul

Owen, Richard

Patterson, Robert P.

Pauley, William H.

Preska, Loretta A.

Rakoff, Jed S.

Ramos, Edgardo

Sand, Leonard B.

Scheindlin, Shira A.

Seibel, Cathy

Stanton, Louis L.

Stein, Sidney H.

Sullivan, Richard J.

Swain, Laura Taylor

Sweet, Robert W.

Wood, Kimba M.

Depositing Banks

Ally Bank

Bank of America, N.A.

Bank of New York Mellon

Citibank, N.A.

Deutsche Bank Trust Company Americas

JPMorgan Chase Bank, N.A.

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M&T Bank

State Street Bank and Trust Company U.S. Bank National Association

Wachovia Bank, National Association

Consultants & Professionals

Barclays Bank PLC

Centerview Partners LLC

Deloitte & Touche

Evercore

Fortress Investment Group, LLC

FTI Consulting, Inc.

Gonzalez, Arthur J.

Kirkland & Ellis LLP

Kurtzman Carson Consultants LLC

Mayer Brown LLP

Mercer

Nationstar Mortgage, LLC

PricewaterhouseCoopers

Rubenstein Associates, Inc.

Sidley Austin LLP

Skadden, Arps, Slate, Meagher & Flom LLP

HELOC Investors

5th 3rd bank

Aurora Loan Services LLC

Bank One, Texas N.A.

Deutsche Bank National Trust Co.

Everbank

JP Morgan Chase

Macquarie Mortgages USA Inc

Suntrust

The Bank of New York Mellon

Treasury Bank, N.A.

Us Bank, N.A.

Wachovia Bank Na

Wells Fargo Bank, N.A.

Servicing Counterparties

Government Entities and GSEs

Federal Home Loan Mortgage Corporation (Freddie Mac)

Federal Housing Administration (FHA)

Federal National Mortgage Association (Fannie Mae)

mae,

Government National Mortgage Association (Ginnie Mae)

Housing and Local Agencies

California Housing Finance Agency

CitiMortgage, Inc., as administrator for Texas

Veterans Land Board

Connecticut Housing Finance Authority

Delaware Housing Authority

Hawaii Housing (Hula Mae)

Housing Opportunities Commission of Montgomery

County, Maryland

Mississippi Home Corporation

Neighborhood Housing Services of America and Philadelphia N.H.S.

Oregon Housing and Community Services

Department

Redevelopment Authority of the County of Berks

Rural Housing

The Housing and Redevelopment Authority in and

for the City of Minneapolis

The Industrial Commission of North Dakota

Mortgage and Monoline Insurers

The ACE Group

Ambac

Assured Guaranty Corp.

Cuna Mutual Group Mortgage Insurance Company

FGIC

Financial Security Assurance Inc

Federal Insurance Group (a subsidiary of the Chubb

Group of Insurance Companies)

General Electric Mortgage Insurance Corporation

Genworth Mortgage Insurance Corporation

MBIA

Mortgage Guaranty Insurance Corp.

PMI Mortgage Insurance Co.

Radian Asset Assurance Inc.

Radian Guaranty Inc.

Republic Mortgage Insurance Company

Triad Guaranty Insurance Corporation

United Guaranty Residential Insurance Company

Trustees

Bank One, National Association

BNY Midwest Trust Company

Chase Bank of Texas, N.A.

Citibank, N.A.

Deutsche Bank National Trust Company

Deutsche Bank Trust Company Americas

HSBC Bank USA, National Association

JPMorgan Chase Bank, N.A.

LaSalle Bank National Association

Security Pacific National Company

The Bank of New York Mellon

U.S. Bank National Association

US National Association

Wells Fargo Bank Minnesota, N.A.

Wells Fargo Bank, National Association

Wilmington Trust Company

Other Counterparties to Servicing Agreements

50 BY 50, LLC

ABN AMRO Mortgage Croup, Inc.

Access National Mortgage Corporation

Ace Home Equity Loan Trust, Series 2007-SL3

ACE Securities Corp.

ACT Mortgage Capital

Advantage Bank

Aegis Mortgage Corporation

Aegon USA Realty Advisors

Alliance Bancorp

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Alliance Securities Corp. Bear Stearns Mortgage Capital Corporation Ally Bank Bear Stearns Second Lien Trust 2007-1 Ally Financial Inc. Bear Stearns Second Lien Trust 2007-SV1 Ally Investment Management LLC Bell Federal Savings and Loan Association Alternative Finance Corporation BellaVista Funding Corporation Amalgamated Bank of New York Belvedere Trust Finance Corporation American Equity Mortgage, Inc. Bluebonnet Savings Bank FSB American Home Mortgage **BMMZ Holdings LLC** American Home Mortgage Acceptance, Inc. Broadway Federal Bank, FSB American Home Mortgage Investment Trust 2005-2 Brothers Bank, FSB American Home Mortgage Investment Trust 2005-Butte Savings and Loan Association Caliber Funding, LLC American Home Mortgage Investment Trust 2006-2 California Banking Association American Home Mortgage Investment Trust 2007-California Federal Bank, FSB California Public Employees' Retirement System American Home Mortgage Servicing, Inc. Cambridge Place Collateral Management LLC American Home Mortgage Trust 2004-4 Canada Mortgage Acceptance Corporation American Home Mortgage Trust 2005-1 Capital Crossing Bank American Home Mortgage Trust 2005-2 Capitol Federal Savings and Loan Association American Home Mortgage Trust 2005-4A Capstead Mortgage Corporation CDC Mortgage Capital Inc. (Natixis) American Residential Equities XXVII, LLC American Residential Equities, LLC Cenfed Bank, a Federal Savings Bank Ameriquest Mortgage Company Cenlar FSB Andover Bank CenterState Bank of Florida, N.A. Arbor Commercial Mortgage, LLC Central Bank of Jefferson County, Inc. Asset Management Holding of South Florida, LLC Century Bank, FSB Assured Guaranty Municipal Corp CFX Bank Atlantic Financial Federal Charter One Bank, FSB Audobon Savings Bank Charter One Bank, N.A. Aurora Loan Services Inc. Chase Manhattan Mortgage Corporation Aurora Loan Services LLC Chemical Mortgage Company Banc of America Funding 2005-3 Trust Citi Financial Mortgage Co., Inc Banc of America Funding 2005-8 Trust Citibank (West), FSB Banc of America Funding 2006-1 Trust Citigroup Global Markets Realty Corp. Banc of America Funding 2006-4 Trust Citigroup Mortgage Loan Trust Inc. Banc of America Funding Corporation CitiMortgage, Inc. Banc of America Mortgage Capital Corporation Citizens Bank of Connecticut Bancap Citizens Bank of Massachusetts Banco Mortgage Company Citizens Bank of New Hampshire Banco Popular North America Citizens Bank of Pennsylvania Bank of America, National Association Citizens Bank, N.A. Bank of Hawaii Citizens Federal Bank, FSB Bank One, Texas, N.A. Clayton Fixed Income Services Inc. Bank Rhode Island Clayton National, Inc. CMC Investment Partnership Bank United, FSB Coastal Banc Capital Corporation Bankatlantic, A Federal Savings Bank **Bankers Saving** Coastal Banc SSB **Bankers Trust Company** Coastal States Mortgage Corporation Banknorth Mortgage Collective Federal Savings Bank Bay Atlantic Federal Credit Union Colonial Mortgage Service Company Comerica Bank

Bay Atlantic Federal Credit Union Bay Financial Savings Bank, FSB Bayrock Mortgage Corporation Bayview Acquisitions, LLC Bayview Financial Asset Trust Bayview Financial Property Trust

Bayview Financial Securities Company, LLC Bayview Financial Trading Group, L.P.

Bayview Financial, L.P.

Bear Stearns Asset Backed Securities I, LLC

5

Copperfield

Core, Cap Inc.

Community Lending, Incorporated

ComUnity Lending, Incorporated

Corona Asset Management III, LLC

Communityone Bank, N.A.

Countrywide Bank, N.A.

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Countrywide Home Loans, Inc.

Credit Suisse First Boston Mortgage Securities

CSX

CTCE Federal Credit Union CTX Mortgage Company, LLC DB Structured Products, Inc. Deutsche Alt-A Securities, Inc.

Deutsche Bank AG New York Branch Deutsche Mortgage Securities, Inc. DLJ Mortgage Acceptance Corp. DLJ Mortgage Capital, Inc.

Dollar Bank, FSB

Drawbridge Consumer Funding Ltd **Dynex Securities Corporation**

E*Trade Bank E*Trade Mortgage

E*Trade Wholesale Lending Corp. EAB Mortgage Company, Inc. **EMC Mortgage Corporation** Empire Mortgage X, Inc.

Encore Bank and National Association

Encore Savings Bank Erie Savings Bank Eurekabank EverBank

Fairbanks Capital Corp. Fairfax Savings Bank Family Bank, FSB

Family Lending Services, Inc. FBS Mortgage Corporation

Federal Home Loan Bank of Atlanta

Federal Trust Bank, FSB Fidelity Federal Bank Fidelity Savings and Loan

Fifth Third Bank

Financial Asset Securities Corp.

First Bank Incorporated First Bank, Inc. First Cap Holdings, Inc.

First Citizens Bank and Trust Company First Citizens Mortgage Company First Community Bank N.A. First Federal of Michigan

First Federal Savings and Loan Association of

Storm Lake

First Guaranty Mortgage Corporation First Horizon Home Loan Corporation

First Indiana Bank

First Internet Bank of Indiana First Massachusetts Bank, N.A.

First National Bank and Trust Company

First National Bank of Arizona First National Bank of El Dorado First Nationwide Mortgage Corporation

First NLC

First Rate Capital Corporation First Savings Mortgage Corporation First Tennessee Bank National Association First Tennessee Capital Assets Corporation

First Trust Savings Bank First Union National Bank

First-Citizens Bank & Trust Company

Firstrust Bank Fleet National Bank

Flex Point Funding Corporation Flick Mortgage Investors, Inc.

FNBA

Fortress Credit Corp. FPA Corporation Franklin Bank, SSB Franklin Credit

Franklin Credit Management Corporation

Gateway Credit Union

Gateway Funding Diversified Mortgage Services,

LP

GE Capital Consumer Card Co. GE Mortgage Services, LLC Geneva Mortgage Corporation Germantown Savings Bank Gibraltar Savings Association Ginn Financial Services, LLC Goldman Sachs Mortgage Company Gonzalo Residential Asset Trust Great American First Savings Bank Great American Savings Bank Green Planet Servicing, LLC Green Tree Servicing LLC

GreenPoint Mortgage Funding Trust 2005-HE4 GreenPoint Mortgage Funding Trust 2006-HE1

GreenPoint Mortgage Funding, Inc. Greenwich Capital Acceptance, Inc. Greenwich Capital Financial Products, Inc.

Greenwich Universal Portfolio GS Mortgage Securities Corp. GSAA Home Equity Trust 2005-9 GSMPS Mortgage Loan Trust 2005-LT1 GSR Mortgage Loan Trust 2006-AR2

GSR Trust 2007-HEL1 Guardian Savings Bank

Hanover Capital Mortgage Holdings, Inc. HarborView Mortgage Loan trust 2004-10 Healthcare Employees Federal Credit Union

Home Equity Loan Trust 2005-HS2 Home Equity Loan Trust 2006-HSA2 Home Equity Loan Trust 2006-HSA3 Home Equity Loan Trust 2006-HSA5 Home Equity Loan Trust 2007-HSA1 Home Equity Loan Trust 2007-HSA3

Home Federal Savings & Loan Association of

Rome, Ga.

Home Loan Corporation Home Loan Series 09-2028 HomeBanc Mortgage

HomEq Servicing Corporation

Horsham Funding Inc.

HSI Asset Securitization Corporation

Hudson & Keyse, LLC

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Hudson City Savings Bank

Huntington Federal Savings & Loan Association

Hyperion Capital Group LLC IMPAC CMB Trust Series 2005-6 IMPAC Funding Companies IMPAC Funding Corporation IMPAC Mortgage Holdings, Inc. IMPAC Secured Assets Corp. Imperial Credit Industries, Inc. Independent Bank East Michigan

IndyMac Bank, FSB (now OneWest Bank, FSB)

IndyMac MBS, Inc.

IndyMac Mortgage Holdings, Inc.

ING Bank, FSB

Investment Capital Group

Irwin Union Bank and Trust Company

Ixis Real Estate Capital Inc Jackson Federal Bank Just Mortgage, Inc. Kaiser Federal Bank

Keystone Nazareth Bank & Trust Company Kidder Peabody Mortgage Capital Corporation

Lacera Lebank

Lehman Brothers Bank, FSB Lehman Brothers Holdings Inc.

Lehman Capital, a division of Lehman Brothers

Holdings Inc.

Liberty Home Lending, Inc. Liberty Savings Bank, FSB

Linden Assemblers Federal Credit Union

Litton Loan Servicing, LP LNV Corporation Loan Center of California Loan Link Financial Services

Local #38 and Associates Credit Union

Lomas Mortgage USA, Inc.

Los Angeles County Employees Retirement

Association

Los Angeles Federal Savings

LPP Mortgage Ltd.

Luminent Mortgage Capital, Inc.

Lydian Private Bank

Macquarie Mortgage Funding Trust 2007-1

Macquarie Mortgages USA, Inc.

MAIA Mortgage Finance Statutory Trust

Marine Bank

Market Street Mortgage Corporation Massachusetts Mutual Life Insurance Co.

Matrix Capital Bank MB Financial Bank N.A. Medway Savings Bank

Mellon Bank

Mellon/McMahon Real Estate Advisors Inc. Merck Sharp & Dohme Federal Credit Union Mercury Mortgage Finance Statutory Trust

Meridian Mortgage Corporation Merrill Lynch Bank & Co. Merrill Lynch Hunton Paige Merrill Lynch Mortgage Capital Inc. Merrill Lynch Mortgage Holdings, Inc. Merrill Lynch Mortgage Investors, Inc. Merrill Lynch Mortgage Lending, Inc.

Metlife Bank, N.A.

Metrocities Mortgage Corp., LLC Metropolitan Life Insurance Company

Mid America Bank, FSB

MidFirst Bank

Midland Financial Savings and Loan Association

Mint I, LLC Mint II, LLC

Money Bank Investment Corporation

Monterey I Holdings

Morgan Stanley Capital I Inc.

Morgan Stanley Mortgage Capital Inc.

Morgan Stanley Mortgage Loan Trust 2005-3AR Mortgage Asset Securitization Transactions, Inc.

Mortgage Asset Securitization Trust Mortgage Interest Networking Trust II Mortgage Investors Corporation MortgageIT Holdings Inc. MortgageIT Securities Corp. MortgageIT Trust 2005-4

MortgageIT, Inc MRF 3 LLC

Mrit Securities Corporation

Mutual Savings & Loan Association of Charlotte,

N.C.

Mutual Savings Bank National Bank of Commerce

NETBANK

Network Funding L.P. Neuwest Equity Partners

New Century Mortgage Securities, Inc. New Cumberland Federal Credit Union

New Penn Financial, LLC

New York Life Insurance and Annuity Corporation

New York Life Insurance Company Nomura Asset Acceptance Corporation Nomura Credit & Capital, Inc. Nomura Home Equity Loan, Inc. North Jersey Federal Credit Union, Inc.

Northwest Funding, Inc.

Northwestern National Bank of Minneapolis Norwest Bank Minnesota, National Association

Norwest Mortgage, Inc. Ocwen Federal Bank FSB Ocwen Loan Servicing, LLC

Ohio Savings Bank

Opteum Financial Services, LLC Option One Mortgage Corporation Paine Webber Real Estate Securities Inc.

Parkside Lending, LLC Parkvale Savings Bank Paul Financial, LLC

People Savings Bank, Inc., SSB Peoples Heritage Savings Bank

PHH Mortgage

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Philadelphia Federal Credit Union Pinnacle Capital Mortgage Corporation

Pinnacle Financial Corporation Plaza Home Mortgage, Inc.

PMC Bancorp PNC Bank, N.A.

PNC Mortgage Securities Corp. Pomona First Federal Bank and Trust

Principal Asset Markets, Inc.

Principal Bank

Principal Mutual Life Insurance Company

Private Capital Group Quaker City Bank Quicken Loans Inc.

RBS Citizens, National Association

Real Time Resolutions, Inc. **Real Time Solutions**

Realty Mortgage Corporation Redlands Federal Bank, FSB

Redwood Trust, Inc.

Reliance Federal Credit Union

Residential Mortgage Assistance Enterprise, LLC

Resolution Capital Advisors, LLC

Ridgewood Savings Bank

Riggs Bank N.A.

Rochester Community Savings Bank Roosevelt Management Company, LLC

RWT Holdings, Inc.

Ryland Acceptance Corporation Four

SACO I Trust 2005-GP1 SACO I Trust 2006-8

Salomon Brothers Realty Corp. Saxon Mortgage Funding Corporation Sea Breeze Financial Services, Inc.

Sebring Capital

Secured Bankers Mortgage Company

Security National

Security Pacific National Bank Select Portfolio Servicing Inc. Sequoia Funding Trust

Sequoia Residential Funding, Inc.

Shearson Lehman Government Securities, Inc.

Shellpoint Mortgage LLC Sierra Pacific Mortgage, Inc Silver State Financial Services, Inc.

Silvergate Bank Skyline Financial Corp. **SMFC** Funding Corporation SN Servicing Corporation

SNBOA, LLC Southbank

Southern Pacific Thrift and Loan Association

SouthStar Funding, LLC

Southwest Savings and Loan Association

Sovereign Bank, FSB

Specialized Loan Servicing LLC St. Paul Federal Bank for Savings

Stanwich Mortgage Acquisition Company, LLC

Sterling Savings Bank

Steward Financial, Inc. Stonebridge Bank

Structured Asset Mortgage Investments II Inc. Structured Asset Mortgage Investments, Inc. Structured Asset Securities Corporation Structured Mortgage Investments II Inc. Summit Savings & Loan Association Suntrust Asset Funding, LLC

Superior Bank Susquehanna Bank Syncora Guarantee Inc. Taylor, Bean Whitaker TCF National Bank

TCIF, LLC TeleBank

Terwin Advisors LLC

Terwin Mortgage Trust 2006-6 Terwin Securitization LLC The Canada Trust Company The Chase Manhattan Bank The First Boston Corporation

The First National Bank of Glens Falls

The Frost National Bank

The Mortgage Store Financial, Inc. The New York Mortgage Company, LLC The Travelers Indemnity Company

The Winter Group Treasury Bank, N.A. Tri Counties Bank

Tri Country Area Federal Credit Union Truman Capital Securitization LLC UBS Real Estate Securities Inc.

UBS Warburg Real Estate Securities Inc.

UBS Warburg, LLC

United Capital Mortgage, LLC United Federal Savings Bank

United Financial Mortgage Corporation United Savings Association of Texas, FSB

Unity Bank

Universal Master Servicing, LLC US Bank Home Mortgage USAA Federal Savings Bank Valley Independent Bank Vermont Mortgage Group, Inc. Wachovia Bank, National Association Wachovia Mortgage Corporation

Walter Mortgage Company Washington Mutual Bank

Washington Mutual Mortgage Securities Corp.

Webster Bank

Western Financial Savings Bank, FSB

WestStar Mortgage, Inc. Wilshire Credit Corporation

Winter Group

Witmer Funding LLC

WMCC Clayton / Washington Mutual Bank

WMD Capital Markets, LLC

Utilities

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Abovenet Communications Inc.

AT&T

AT&T Mobility Center Point Energy

CenturyLink

Cisco Systems Capital Corporation

City of Eden Prairie

Comcast

Dish Network

Genesys Conferencing Global Capacity Group Inc.

IEX Corporation Inova Solutions

Intercall

Intervoice Inc.

Level 3 Communications LLC

MediaCom Micro-Tel Center

MidAmerican Energy

Sprint

Time Warner Cable Time Warner Telecom

Verizon

Verizon Business Verizon California Verizon Wireless Waste Management Waterloo Water Works

Xcel Energy

Consolidated Top 50 Creditors

Aegis Usa Inc.

Alan Gardner

Allstate Insurance

Ambac Assurance Corp

Assured Guaranty Corp.

BNYMellon

Boilermaker Blacksmith National Pension Trust

Brian Kessler, et al

Cambridge Place Investment Management Inc.

Credstar

Deutsche Bank AG, New York

Deutsche Bank Trust Company Americas

Don E. Diane M. Patterson

Donna Moore

Emortgage Logic

Federal Home Loan Bank of Boston

Federal Home Loan Bank of Chicago

Federal Home Loan Bank of Indianapolis

Federal Housing Finance Agency

Financial Guaranty Insurance Co.

Huntington Bancshares Inc.

Indecomm Global Services

Iowa Public Employees Retirement System

Lehman Brothers Holdings, Inc.

Loan Value Group

Massachusetts Mutual Life Insurance Company

MBIA Inc.

Midwest Operating Engineers Pension Trust Fund

National Credit Union Administration Board

New Jersey Carpenters Health Fund

New Jersey Carpenters Vacation Fund

Orange County Employees Retirement System

Police and Fire Retirement System of the City of

Detroit

Sealink Funding Limited

Steven And Ruth Mitchell

Stichting Pensioenfonds ABP

The Charles Schwab Corporation

The Union Central Life Insurance Company

Thrivent Financial for Lutherans

Tiffany Smith

US Bank

Wells Fargo & Company

Wells Fargo Bank N.A

West Virginia Investment Management Board

Western & Southern

Members of the Creditors' Committee

Allstate Life Insurance Company

AIG Asset Management (U.S.), LLC

The Bank of New York Mellon Trust Company,

Deutsche Bank Trust Company Americas

Drennen, Rowena L.

Financial Guaranty Insurance Company

MBIA Insurance Corporation

U.S. Bank National Association

Wilmington Trust, N.A.

Rule 2004 Motion Parties

AlixPartners

Cerberus Capital Management, L.P.

Cerberus FIM Investors LLC

Cerberus FIM, LLC

FIM Holdings LLC

General Motors Company

Gibbs & Bruns, LLP

GMAC Bank

GMAC Commercial Finance, LLC

GMAC LLC

GMAC Mortgage Group, LLC

Houlihan Lokey

IB Finance Holding Company, LLC

Kelly Drye & Warren LLP

Kramer Levin et al

Moelis & Company

Morrison & Foerster LLP

Morrison Cohen LLP

National Motors Bank FSB

Ropes & Gray LLP

White & Case

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EXHIBIT 2

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

)	
In re:)	Case No. 12-12020 (MG)
)	,
RESIDENTIAL CAPITAL, LLC, et al	.,)	Chapter 11
)	
Debtors.)	Jointly Administered
)	-

ORDER AUTHORIZING EMPLOYMENT AND RETENTION OF TOWERS WATSON DELAWARE INC. AS HUMAN RESOURCE CONSULTANT TO THE DEBTORS NUNC PRO TUNC TO JUNE 25, 2012

Upon the application, dated July 9, 2012 (the "Application"), of the above-captioned debtors and debtors in possession (collectively, the "Debtors") for entry of an order (the "Order"), pursuant to section 327(a) of title 11 of the United States Code (the "Bankruptcy Code"), and Rule 2014(a) of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), and Rule 2014-1 of the Local Rules for the United States Bankruptcy Court for the Southern District of New York (the "Local Rules"), authorizing the Debtors to employ and retain Towers Watson Delaware Inc. ("Towers Watson") as human resources consultant to the Debtors, nunc pro tunc to June 25, 2012, as more fully set forth in the Application; and upon consideration of the Affidavit of Philip Logan Ullom in support of the Application (the "Ullom Affidavit"); and the Court having jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334 and the Amended Standing Order of Reference M-431 dated January 31, 2012 (Preska, C.J.); and consideration of the Application and the relief requested therein being a core

Capitalized terms not otherwise defined herein shall have the meanings ascribed to such terms in the Application. Creditors and parties-in-interest with questions or concerns regarding the relief granted herein may refer to http://www.kccllc.net/rescap.

proceeding pursuant to 28 U.S.C. § 157(b); and venue being proper before this Court pursuant to 28 U.S.C. §§ 1408 and 1409; and the terms and conditions of Towers Watson's employment, including but not limited to the Fee Structure as set forth herein; and Towers Watson not holding or representing any interest adverse to the Debtors' estates; and Towers Watson being a "disinterested person," as that term is defined in Bankruptcy Code section 101(14), as modified by section 1107(b), of the Bankruptcy Code; and this Court having found that the relief requested herein is in the best interests of the Debtors' estates, their creditors, and other parties in interest; and due and proper notice of the Application having been provided, and it appearing that no other or further notice need be provided; and a hearing having been held to consider the relief requested in the Application; and upon the record of the hearing, and of all of the proceedings had before the Court; and the Court having found and determined that the legal and factual bases set forth in the Application establish just cause for the relief granted herein; and after due deliberation and sufficient cause appearing therefor, it is hereby

ORDERED, ADJUDGED AND DECREED THAT:

- 1. The Application is granted as set forth herein.
- 2. In accordance with Bankruptcy Code section 327(a), and Bankruptcy Rule 2014 and Local Rule 2014-1, the Debtors are authorized to employ and retain Towers Watson as their Human Resources Consultants in accordance with the terms and conditions set forth in the Application and the Engagement Letter, effective *nunc pro tunc* to June 25, 2012.
- 3. Towers Watson shall be compensated in accordance with the applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, any applicable orders of the Court, the Amended Guidelines for Fees and Disbursements for Professionals in the

Southern District of New York Bankruptcy Cases M-389 (Nov. 25, 2009), and the United States Trustee Guidelines currently in effect (the "Fee Guidelines").

- 4. Towers Watson shall file fee applications for monthly, interim and final allowance of compensation and reimbursement of expenses pursuant to the procedures set forth in Bankruptcy Code sections 330 and 331, the Bankruptcy Rules, the Local Rules, the Fee Guidelines, and any other applicable procedures and orders of the Court. Notwithstanding anything to the contrary in the Bankruptcy Code, the Bankruptcy Rules, orders of this Court, or any guidelines regarding submission and approval of fee applications, in light of services to be provided by Towers Watson and the structure of Towers Watson's billing system, Towers Watson and its professionals shall be excused from maintaining time records in tenth of an hour increments, as set forth in the Fee Guidelines; provided, however, that Towers Watson shall instead maintain time records in quarter of an hour increments.
- 5. In accordance with the Fee Guidelines, Towers Watson is entitled to reimbursement by the Debtors for actual and necessary costs and expenses incurred in connection with the performance of its engagement.
- 6. To the extent that there may be any inconsistency between the terms of the Application, the Ullom Affidavit and this Order, the terms of this Order shall govern.
- 7. Towers Watson shall use its reasonable efforts to avoid any duplication of services provided by any of the Debtors' other retained professionals in these chapter 11 cases.
- 8. The Debtors are authorized and empowered to take all actions necessary to implement the relief granted in this Order in accordance with the Application.
- 9. Notwithstanding anything herein to the contrary, this Order shall not modify or affect the terms and provisions of, nor the rights and obligations under, (a) the Board of

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Governors of the Federal Reserve System Consent Order, dated April 13, 2011, by and among

AFI, AFI Bank, ResCap, GMAC Mortgage, LLC, the Board of Governors of the Federal Reserve

System, and the Federal Deposit Insurance Corporation, (b) the consent judgment entered April 5,

2012 by the District Court for the District of Columbia, dated February 9, 2012, (c) the Order of

Assessment of a Civil Money Penalty Issued Upon Consent Pursuant to the Federal Deposit

Insurance Act, as amended, dated February 10, 2012, and (d) all related agreements with AFI

and AFI Bank and their respective subsidiaries and affiliates.

10. This Court shall retain jurisdiction with respect to all matters relating to the

interpretation or implementation of this Order.

Dated: New York, New York
________, 2012

THE HONORARI E MARTIN GI ENN

THE HONORABLE MARTIN GLENN UNITED STATES BANKRUPTCY JUDGE